

Salaries

TABLE 1 Unweighted Average (Mean) Minimum and Maximum Teacher Grid Salaries By Board Type, Category/Group and Number of Years to Maximum

Category D			Category C			Category B		
Yrs. to Max.	Elem. Min.	R.C.S.S.	Elem. Min.	R.C.S.S.	Elem. Min.	R.C.S.S.	Elem. Min.	R.C.S.S.
	Max.		Max.		Max.		Max.	
4								
5	14,385	19,557	14,387	19,729				
6	14,913	20,348	14,469	20,318				
7	15,049	20,808	14,715	21,150	15,191	22,635	15,446	23,995
8	16,457	23,131	15,823	21,908	15,988	24,165	15,551	23,800
9	15,500	21,625			16,401	24,217	15,766	24,104
10			14,219	22,514			15,792	24,643
11					16,196	25,842	16,908	27,553
12							17,355	28,456
Average	15,002	20,581	14,693	20,849	16,143	24,151	15,724	24,177
							17,264	27,552
							17,032	27,400

Category A1/Group 1

Category A2/Group 2

Yrs. to Max.	Elem. Min.	R.C.S.S.	Sec. Min.	R.C.S.S.	Elem. Min.	Sec. Min.	R.C.S.S.	Sec. Min.	R.C.S.S.
	Max.		Max.		Max.	Max.		Max.	
9	23,016	33,660	19,456	32,500			20,508	33,770	
10	19,342	31,925	19,826	32,598	18,799	30,705	20,404	34,025	20,726
11	18,899	32,129	19,303	32,456	18,217	31,578	20,102	34,312	20,321
12	17,887	32,454	18,047	32,655	18,677	31,983	18,540	33,269	18,823
Average	19,108	32,114	19,400	32,539	18,589	31,284	19,947	34,050	20,253
							34,365		34,458

Category A3/Group 3

Category A4/Group 4

Yrs. to Max.	Elem. Min.	R.C.S.S.	Sec. Min.	R.C.S.S.	Elem. Min.	Sec. Min.	R.C.S.S.	Sec. Min.	R.C.S.S.
	Max.		Max.		Max.	Max.		Max.	
9			21,514	36,267			22,434	38,001	
10	22,721	37,580	22,436	38,457	20,968	36,659	22,901	39,587	23,344
11	21,562	37,631	22,220	38,205	21,362	35,163	23,152	40,245	23,640
12	21,571	37,890	21,565	38,320	21,411	37,365	22,447	40,165	22,476
13	20,282	36,803	21,625	37,069	19,948	37,220	21,081	38,480	23,210
Average	21,652	37,663	22,023	38,166	21,219	36,856	22,727	40,046	23,177
							40,679		40,165

*Number of grids

NOTES:

1. Salaries have not been weighted by the distribution of teachers on the grid.

2. Split grids have been annualized; if the number of years to reach maximum has changed, table reflects greater number of years.

Method of Placement

TABLE 2 Method of Category Placement-Qualifications Evaluation Council of Ontario (QECO)

QECO Programme*	Elem. No.	R.C.S.S. No.	Elem. No.	R.C.S.S. No.
QECO 2	3	15,8	-	0,0
QECO 3	13	68,4	13	86,6
QECO 4	1	5,3	-	0,0
QECO 4 with \$ Qual.	-	0,0	1	6,7
Outlined in Agree.	2	10,5	1	6,7

*May be supplemented through modifications and/or exemptions or may be specific QECO Programme

TABLE 3 Method of Category Placement-Ontario Secondary School Teachers' Federation (OSSTF)

OSSTF Cert. *	Sec. No.	R.C.S.S. No.	Elem. No.	Sec. No.	R.C.S.S. No.
			1	6,3	
OSSTF 5			13	81,2	2
OSSTF 6			2	12,5	
Not Spec.					

*May be supplemented through modifications and/or exemptions

Method of Salary Payment

TABLE 6 Method of Payment of Principals' Salaries

Method of Payment	Elem. No.	Sec. No.	R.C.S.S. No.
Grid + Allow.	10	52,6	- 0,0

Criteria:

No Diff.

Sch. Type/Size

Sch. Type/Size and Exp.

Sch. Type/Size and Qual.

Sch. Type/Size and Exp. and Qual.

Other

Sep. Grid

Criteria:

No Diff.

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

Sch. Type/Size and Qual.

Other

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

Sch. Type/Size and Qual.

Other

Ire. & Sep. Grids

Flat \$ Amt.

Mot. Spec.

Flat \$ Amt.

Agreements

Grid + Allow.

Criteria:

No Diff.

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

Sch. Type/Size and Qual.

Other

Ire. & Sep. Grids

Flat \$ Amt.

Mot. Spec.

Agreements

Grid + Allow.

Criteria:

No Diff.

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

Sch. Type/Size and Qual.

Other

Ire. & Sep. Grids

Flat \$ Amt.

Mot. Spec.

Agreements

Grid + Allow.

Criteria:

No Diff.

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

Sch. Type/Size and Qual.

Other

Ire. & Sep. Grids

Flat \$ Amt.

Mot. Spec.

Agreements

Grid + Allow.

Criteria:

No Diff.

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

Sch. Type/Size and Qual.

Other

Ire. & Sep. Grids

Flat \$ Amt.

Mot. Spec.

Agreements

Grid + Allow.

Criteria:

No Diff.

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

Sch. Type/Size and Qual.

Other

Ire. & Sep. Grids

Flat \$ Amt.

Mot. Spec.

Agreements

Grid + Allow.

Criteria:

No Diff.

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

Sch. Type/Size and Qual.

Other

Ire. & Sep. Grids

Flat \$ Amt.

Mot. Spec.

Agreements

Grid + Allow.

Criteria:

No Diff.

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

Sch. Type/Size and Qual.

Other

Ire. & Sep. Grids

Flat \$ Amt.

Mot. Spec.

Agreements

Grid + Allow.

Criteria:

No Diff.

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

Sch. Type/Size and Qual.

Other

Ire. & Sep. Grids

Flat \$ Amt.

Mot. Spec.

Agreements

Grid + Allow.

Criteria:

No Diff.

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

Sch. Type/Size and Qual.

Other

Ire. & Sep. Grids

Flat \$ Amt.

Mot. Spec.

Agreements

Grid + Allow.

Criteria:

No Diff.

Ire. of Exp.

Exp. and Qual.

Sch. Type/Size

and Exp.

